



JOB APPLICATION

LEAD PASTOR OF WORSHIP & COMMUNITY LIFE

The United Church of Christ in Medfield

496 Main Street
Medfield, MA 02052

508-359-2351
www.uccmedfield.org





Statement of Consent

Use of this United Church of Christ in Medfield (“UCC” and “UCC Medfield”) Pastoral Application form signifies that the applicant seeking the Co-Lead Pastor role at UCC Medfield agrees to background check screening, credit check, and fitness verification; has attested to certain statements in a document of self-disclosure; and has provided three references which speak to her/his practice of ministry. This application is a tool of testament and transparency, meant to demonstrate covenants of supportive cooperation and appropriate sharing of information.

It is essential that information contained within this document be sensitively and responsibly reviewed and interpreted. All those seeing the document have the responsibility to maintain or dispose of its contents confidentially.

Any practice by calling bodies of routinely rejecting profiles on a perfunctory basis without a complete and individualized assessment, including a thoughtful review of commentary offered by the candidate, is strongly discouraged. In particular, criminal history information, including the conduct underlying that history, should be evaluated in terms of the nature and gravity of the offense or conduct, the time that has passed since the offense, conduct, and/or sentence, and the nature of the position sought by a candidate, so as to foster call and hiring decisions that are based on an individualized assessment that is job/ministry related and consistent with ministry/business necessity.

Relationships between calling bodies and Pastoral candidates, rely upon practices of discernment and dialogue. Because such relationships require integrity and an honest exchange of relevant information, for the health and mission of the church, this Pastor candidate pledges the following:

1. I attest that the information contained in the UCC Pastoral Application form is true and complete to the best of my knowledge. I understand that any misrepresentation or omission may be grounds for UCC Medfield’s declined consideration for, or termination of, a ministry position. I acknowledge that it is my duty in a timely manner to amend the responses and information I have provided if I come to know that a response or information was incorrect when given or if the response or information, though accurate when given is no longer accurate.
2. I authorize UCC Medfield to make inquiries regarding all statements contained in my UCC Pastoral Application. I also authorize all persons, entities, former employers, committees on ministry and their agents, courts, law enforcement and other public agencies to respond to inquiries concerning me and to supply verification of the information provided in my UCC Pastoral Application. I understand that such persons may comment on and state their opinions regarding my background and character to those who execute the search process. To encourage such persons to speak openly and responsibly, I hereby release them from all liability arising from their responses and comments made in good faith and without malice.

By adding your name you agree to the terms and conditions of this Statement of Consent.

Name / Signature

Contact Information

Email Address

Full Name

Preferred Name

Address

Street

City

State

Zip Code

Phone Numbers

Phone 1

Phone 2

Ecclesiastical Authorization for Ministry: Local Church Membership, Ministerial Standing (e.g. Ordained Minister), with Association and Conference

How did you learn about this job opening?

Use the essay questions to communicate your story, your unique style, and your vision for practical ministry.

Ministry Essays

My sense of being called by God and the church to authorized ministry:

What living a life of discipleship means to me:

I am passionate about worship and community life in the following ways:

Educational Formation for Ministry



In the following section, please include a record of your Formal Education, any Regional Education Training Programs, or other formative educational experiences you have completed, as well as Continuing Education.

Formal Education

Institution / Program **Start Date of Attendance**

City **End Date of Attendance**

State **Country** **Degree / Certification Earned**

.....

Institution / Program **Start Date of Attendance**

City **End Date of Attendance**

State **Country** **Degree / Certification Earned**

.....

Institution / Program **Start Date of Attendance**

City **End Date of Attendance**

State **Country** **Degree / Certification Earned**

.....

Institution / Program **Start Date of Attendance**

City **End Date of Attendance**

State **Country** **Degree / Certification Earned**

Professional Development

Continuing Education:

Community and Wider Church Involvement:

Awards, Honors, and Publications:



Below please find a full history of my Job Experiences, including Key Accomplishments for up to 3 selected experiences. All ecclesiastical service should be listed.

Location / Setting

Start Date of Service

City

End Date of Service

State

Title / Position

Country

Job Type (PT, FT)

Location / Setting

Start Date of Service

City

End Date of Service

State

Title / Position

Country

Job Type (PT, FT)

Location / Setting

Start Date of Service

City

End Date of Service

State

Title / Position

Country

Job Type (PT, FT)

Job History Continued:

Location / Setting

Start Date of Service

City

End Date of Service

State

Title / Position

Country

Job Type (PT, FT)

Location / Setting

Start Date of Service

City

End Date of Service

State

Title / Position

Country

Job Type (PT, FT)

Location / Setting

Start Date of Service

City

End Date of Service

State

Title / Position

Country

Job Type (PT, FT)

Location /

Start Date of

Setting

Service
End Date of Service

City

Service Title / Position

State

Job Type (PT, FT)

Country

Key Accomplishments: Please list 3 Selected Experiences

Description:

Description:

Description:

References (3 professional references required):

Full Name

Relationship to Reference

Email Address

Address

Phone

.....

Full Name

Relationship to Reference

Email Address

Address

Phone

.....

Full Name

Relationship to Reference

Email Address

Address

Phone

.....

Self-Appraisal

Some Areas of Strength in My Practice of Ministry:

Some Area for Growth in My Practice of Ministry:

A Meaningful Experience I have Had in Ministry:

Additional Comments:



Ministers completing a UCC Medfield Pastoral Application must make a conscientious assertion about their ethical performance and are given space for relevant commentary.

In your response to the "Job History" question in the profile, did you omit any ecclesiastical employment?

Have you ever been the subject of a fitness review in any entity or denomination that resulted in:

Yes No

Censure

Suspension

Termination

If you answered yes to any of the above, please provide additional information:

Are you currently engaged in a program of growth as the result of a fitness review by your denomination?

Are there any fitness reviews pending against you at this time by any setting or entity of or affiliated with your denomination?

Have you ever been the subject of an official disciplinary proceeding by any denomination, professional association, credentialing body, guild or employer that resulted in disciplinary action?

Are there any official disciplinary proceedings pending against you at this time by any denomination, professional association, credentialing body, guild, or employer?

Have you ever been the subject of a civil law suit alleging that you attempted or actually engaged in sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse; or financial misconduct; which has ever resulted in a judgment being entered against you, settled out of court, or dismissed because the statute of limitations had expired?

Have you had your driving license suspended or revoked within the last 5 years?

Have you ever been found guilty of, pleaded guilty to, or pleaded no contest to criminal charges? (Exclude convictions that have been sealed, expunged or legally eradicated; any misdemeanor conviction for which probation was successfully completed; offenses about which inquiry is not permissible in the state in which you are seeking a position; acts of civil disobedience. With respect to driving record, only include matters of reckless driving, driving while intoxicated and/or driving under the influence of a controlled substance.)

Has your employment, a volunteer position, or professional credentials, ever been terminated or revoked, or have you been asked not to return to employment or a volunteer position in the future because you attempted or actually engaged in:

Yes No

Financial misconduct

Sexual discrimination, harassment, exploitation, or misconduct

Physical abuse

Child abuse

If you answered yes to any of the above, please provide additional information:

Have you ever terminated your employment, a volunteer position, or professional credentials in order to avoid facing or to avoid being terminated because of charges of actual or attempted:

Yes No

Sexual discrimination, harassment, exploitation, or misconduct

Financial misconduct

Physical abuse

Child abuse

If you answered yes to any of the above, please provide additional information:

Are there any facts or circumstances involving you or your background that should be disclosed and/or further reviewed before you are entrusted with the responsibilities of ministry on behalf of a calling body of the United Church of Christ?

If you answered yes to any of the above questions, please provide detailed explanation for all such affirmative answers. In addition to providing other relevant material, be sure to include dates and information for related official decisions, actions, reviews, etc. (by you and/or other parties) that affected your employment and/or ministerial standing and/or professional credentials.

Supplemental Material:

 You are invited to include below what is relevant to interpreting your history, whether Criminal Background Check information or Job History. You are also invited to include for the Calling Body's awareness, any special factors not mentioned elsewhere.

Interpreting The History:

Additional Comments:

Web/Social Media Presence

Portfolio URL:

Blog URL:

LinkedIn URL:

Twitter URL:

Other Website:

Closing Thoughts



You are invited to share a prayer or dream for the community which you imagine serving ... a poem, a Scripture passage, or a piece of music that is meaningful to you.